

OPERATING ENGINEERS LOCAL 139
HEALTH BENEFIT FUND

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SUMMARY OF MATERIAL MODIFICATION

Date: April 2018

To: Active and Retired Plan Participants and Their Eligible Dependents Enrolled in the Operating Engineers Local 139 Health Benefit Fund

From: The Board of Trustees

As the Board of Trustees of the Operating Engineers Local 139 Health Benefit Fund, we are pleased to announce that a dental network will be available to you and your eligible dependents through Anthem BlueCross BlueShield (“Anthem”), beginning April 1, 2018. This Summary of Material Modification (SMM) provides details about the new network offering.

THE FUND’S NEW DENTAL NETWORK OFFERING

The Fund provides dental care coverage for active participants and their eligible dependents, as well as for retired participants and their eligible dependents who make self-payment contributions for dental coverage.

Effective April 1, 2018, the Fund will enter into a contract with Anthem that will allow you access to Anthem’s dental PPO network and discounted dental services.

There is nothing for you to do:

- You are automatically eligible to access the network.
- You will still be allowed to see your current dentist, even if your current dentist is not in Anthem’s dental PPO network.

In addition, **your dental coverage will not change**. The following table shows how eligible dental expenses will continue to be covered by the Plan:

Dental Benefits (Optional Under Retiree Coverage)	
	Plan covers:
Coinsurance	
Diagnostic and Preventive Care	90% of UCR
Routine Dental Care	80% of UCR
Calendar Year Maximum for Routine Dental Care Only	\$2,500 per person
Orthodontics (Dependent Children Only)	80% of UCR; \$5,000 per person lifetime maximum; no maximum for dependent children under age 19

* UCR = Usual, Customary and Reasonable.

Refer to your Summary Plan Description/Plan Document for further information about the Plan’s dental coverage provisions, exclusions and limitations, and for details on how to use your HRA to receive reimbursement on dental expenses.

Save Money—Use Anthem Dental Network Dentists

To find out if a dentist participates in the Anthem dental network, visit www.anthem.com. Anthem has one of the largest dental networks in the country, which means the dentist that you currently see may already participate in Anthem's dental network. You will be free to use your current dentist, even if he or she does not participate in Anthem's dental network. However, if your dentist is not contracted with Anthem, we recommend that you do one of two things:

1. **Switch to an Anthem dental network dentist.** The general dentists, specialty dentists and orthodontists who participate in Anthem's dental network have agreed to charge discounted rates for the dental care they provide, which means **you and the Fund will save money when you use a network dentist**. In addition, Anthem network dentists will not balance bill you for charges in excess of the discounted amount.

OR

2. **Ask your dentist to join the Anthem dental network.** Your dentist can contact Anthem at (866) 947-9398 if he/she wants to be an Anthem dental network provider. In addition, you can fill out and submit a form nominating your dentist for network participation, and send it to Anthem. The form can be found on the Fund's website, www.iuoe139healthfund.org.

Be On the Lookout—New ID Card(s) Are Coming in April 2018

If you are an active or pre-Medicare-eligible Plan participant, you will receive a new **combined** medical, prescription drug and dental ID card in the mail towards the end of April.

If you are a Medicare-eligible Plan participant, you will receive two new ID cards in the mail; a new Anthem dental-only ID card and an updated medical (after Medicare) and vision benefit ID card. This means that you may have a total of four (4) ID cards that you should keep with you—an Anthem dental-only card, a Medicare card, an Operating Engineers card for medical (after Medicare) and vision benefits, and your SilverScript prescription drug coverage card.

If either you or your spouse is on Medicare but the other one is not, the one who is not eligible for Medicare will only receive one card: a new combined Anthem BlueCross BlueShield medical, prescription drug and dental ID card.

For nearly all of the ID cards, only the Operating Engineer member's name will be printed on the ID cards. The names of the eligible dependents (spouse and children) will not be printed on the ID cards. The only exception is for surviving spouses.

Be sure to show the ID card(s) to any provider from whom you wish to receive care, before the care is provided. Also, remember to throw your old Operating Engineers medical ID card away and replace it with the new cards that you will receive.

STATEMENT OF THE PLAN'S GRANDFATHERED STATUS

The Operating Engineers Local 139 Health Benefit Fund believes this Plan is a "grandfathered health plan" under the Patient Protection and Affordable Care Act (the Affordable Care Act). As permitted by the Affordable Care Act, a grandfathered health plan can preserve certain basic health coverage that was already in effect when that law was enacted. Being a grandfathered health plan means that your Plan may not include certain consumer protections of the Affordable Care Act that apply to other plans, for example, the requirement for the provision of preventive health services without any cost sharing. However, grandfathered health plans must comply with certain other consumer protections in the Affordable Care Act, for example, the elimination of lifetime limits on benefits.

Questions regarding which protections apply and which protections do not apply to a grandfathered health plan, and what might cause a plan to change from grandfathered health plan status, can be directed to the Plan Administrator at (262) 549-9190 or (800) 242-7018. You may also contact the Employee Benefits Security Administration, U.S. Department of Labor at (866) 444-3272 or via <http://www.dol.gov/ebsa/healthreform/>. This website has a table summarizing which protections do and do not apply to grandfathered health plans.

FINAL NOTE

Please share this SMM with your family members who are also eligible for dental coverage and store it with your Summary Plan Description (SPD)/Plan Document booklet for easy reference.

If you have any questions regarding this SMM or your Plan of benefits, do not hesitate to contact the Fund Office at (262) 549-9190 or (800) 242-7018.

This Summary of Material Modifications provides only highlights of recent changes to the Operating Engineers Local 139 Health Benefit Fund. Full details are contained in the documents that establish the Plan provisions. If there is a discrepancy between the wording here and the documents that establish the Plan, the document language will govern. The Trustees reserve the right to amend, modify, or terminate the Plan at any time.

